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Tall claims of NFTE in the settlement of the problems of the Directly Recruited TTAs.

NFTE is making tall claims that, it settled all the issues of the Directly Recruited TTAs. But, truth is the other way round. Even though SNATTA was in the alliance of NFTE, the Directly Recruited TTAs got no benefit out of it, during the last 5 years. That was why, when the CEC meeting of SNATTA was held at New Delhi on 28-02-2016, more than 90% of the Circle Secretaries and Central Office bearers expressed their severe anger against the inaction of the leadership of NFTE, in settling the burning issues of the Directly Recruited TTAs. Taking the widespread anger against NFTE into consideration, the leadership of SNATTA has rightly taken the decision to distance SNATTA from NFTE, and entered into an alliance with BSNLEU. The New Delhi CEC meeting of SNATTA was infact the turning point. Following are some samples for the functioning of BSNLEU and NFTE, with regards to settling the issues of the Directly Recruited TTAs :-

- 1) Even though SNATTA was in the alliance of NFTE during the last 5 years, BSNLEU took relentless efforts to settle the issues of the DR TTAs. After the 6th Verification, BSNLEU conducted a series of agitations on the issues of the Non-Executives, which included crucial issues of the DR TTAs. Wage reduction, reduction of the qualifying service to appear in the JTO LICE, pension contribution by the Management, change of designation as JE, etc. As a culmination of the agitational programme, BSNLEU gave call for a one day strike on 27.09.2013. Country wide preparations were made by BSNLEU and the United Forum, for organising the one day strike. After one round of negotiation, the strike was postponed to 25-10-2013. Based on further negotiation and concrete assurances given by the Management, the strike was finally deferred.
- 2) This agitational programme of BSNLEU formed the basis for the settlement of many crucial issues of the DR TTAs. In the back drop of this mobilisations and agitations, BSNLEU continued to put pressure on the Management, which resulted in the settlement of one advance increment with arrears in lieu of the wage loss, reduction of the qualifying service to appear in the JTO LICE from 7 years to 5 years, pension contribution, etc. It is also very important to note that NFTE has not conducted any agitation on it's own to settle the problems of the DR TTAs during the last 5 years.

- 3) When JE designation to the TTAs was rejected by the Management Committee, BSNLEU collected records of the Railway, CPWD and Postal departments, met the CMD BSNL and all the Directors of the BSNL Board, and questioned why JE designation should not be given to the 3 year diploma holders in BSNL, when the same is given in Central Government departments? Thus, it was BSNLEU which convinced the CMD BSNL and other Directors that JE designation should be given to the TTA Cadre. NFTE was nowhere in the picture.
- 4) Similarly, when the Jodhpur CAT ordered that the JTO LICE should be conducted based on year wise vacancies, the DR TTAs faced a very big crisis. Management wanted to conduct the LICE based on 2001 RR, which would have been a disaster. BSNLEU stopped it and ensured the holding of the LICE based on the 2014 RR. Further, BSNLEU has also fixed the dates for all the three JTO LICEs, and ensured that the exams are conducted in quick succession, by November 2016. BSNLEU also ensured that the Ex-service man service is counted for calculating the qualifying service. BSNLEU also ensured postings to all the Ex-Service men TTAs, who were provisionally allowed to appear in the JTO LICE 2013. In the similar manner, BSNLEU has taken up and settled a number of problems that arose in the JTO LICE, after the Jodhpur CAT order was given. BSNLEU's website up datings and letters written to the Management will speak this. However, NFTE is no where in the picture, in the settlement of all these issues.

It was BSNLEU which took up this issue, and fixed the dates for all the three exams.